

## **SUPPORT**Memorandum

Mario Cilento President Terrence L. Melvin Secretary-Treasurer Mike Neidl Legislative Director

May 8, 2024

## Support Accountability and Transparency on the Use of Al

## S7543A Gonzalez/A9430 Otis

The New York State AFL-CIO, representing 2.5 million union members, retirees, and their families support the above-referenced legislation.

This legislation amends the state technology law to enact the Legislative Oversight of Automated Decision-making in Government Act (LOADinG Act) to regulate and ensure that artificial intelligence is used responsibly by state agencies.

The unchecked use of artificial intelligence (AI) and other automated technology has proliferated throughout state government and is a major concern. This new technology is used to help individuals access state services and determine eligibility for various government programs. In addition, it is being used more and more by state agencies in everyday situations oftentimes without legislative oversight or user knowledge. Issues surrounding data security, personal privacy, system biases, and impact on public employee jobs and rights have arisen.

This bill would require legislative approval on the use of AI by the state and ensure that the public is aware of which state agencies are using it and for what purposes. The bill would require monitoring of the acquisition and implementation of AI systems and require periodic reviews of those applications.

The use of AI with proper oversight, accountability, and public input can be positive and help improve the delivery of public services but it must not reduce or eliminate jobs and its applications must not have biased or discriminatory outcomes. This bill creates a commonsense oversight and accountability mechanism to ensure the proper use of AI.

Therefore, this Federation urges this bill be passed.

For further information contact the Legislative Department at 518-436-8516.